

GRUNER

Corporate policy

We are committed to:

- > Understanding the needs of our customers and markets. This enables us to tap into new customer segments and expand our market position.
- > Maintaining existing customer relationships and maximising the potential of each and every customer.
- > Strengthening our presence in German-speaking and French-speaking Switzerland and expanding into international markets in a targeted manner.
- > Developing sustainable and innovative solutions that meet social, environmental and economic challenges.
- > Offering services in all project phases and in the subsequent life cycle – from initiation to dismantling.
- > Offering comprehensive solutions for projects of all sizes from a single source.
- > complying with our Code of Conduct, thereby shaping the public image of our company and consolidating our good reputation.
- > Being an attractive employer that attracts, develops and retains the best talent in the long term.
- > Offering a dynamic and meaningful working environment that promotes both professional and personal development.
- > Strengthening cross-functional collaboration and open, personal exchange of information throughout the organisation.
- > Living our values.
- > Professionalising and optimising our processes in terms of safety and efficiency.
- > Developing digital processes and working methods to introduce innovative solutions to the market.
- > Acting entrepreneurially and profitably. This ensures sustainable and independent corporate development.
- > Ensuring health and safety in the workplace through appropriate preventive measures.
- > Continuously adapting our protective measures to the specific hazards in our professions.
- > Reducing the impact and burden of our activities on the environment through our energy consumption and carbon footprint.
- > Incorporating environmental aspects into the risk assessment of the company and our daily activities.

The Executive Committee, Basel, 9 March 2026