

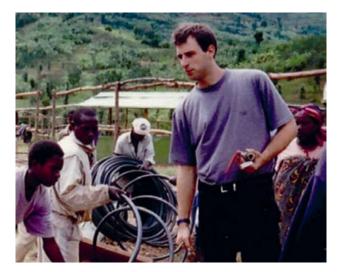
Realize projects together as a team and develop new innovative solutions for the buildings of tomorrow.

# Dear Students

What is important to you at your future employer? Is it exciting projects? An appropriate remuneration? An agile team? Modern technologies? Flexible working models? Or a little bit of everything? I can assure you of one thing: Everyone has a very individual answer to this question – and this answer continues to evolve, along with life's circumstances.

My expectations of an employer have also changed over the course of my career. As a young engineer, I wanted challenging projects, preferably abroad. Later, management aspects became more important to me and I wanted to develop, move and lead in more ways. I wanted to take on responsibility at work and still be a present family man.

What the years have taught me and what we at Gruner have understood is that people with their individual skills and needs make the decisive difference. We value uncomplicated cooperation in a familiar working atmosphere, yet we are international. We invest in new tech-



Our CEO Olivier Aebi as a young engineer during reconstruction work after the genocide in Rwanda in 1996.

nologies as well as in the further development of our colleagues and, with a flexible working model, create the basis that Gruner fits the personal life situation of our employees.

If we feel supported, encouraged and challenged, if we contribute our skills and our opinions, exchange ideas, constantly question and develop together, we can achieve great things. To do this, we need experienced specialists, but also young colleagues with fresh ideas who want to make a difference and shape things.

All according to plan.

Olivier Aebi CEO Gruner



Modern techniques such as BIM services, early stage design, digital twin and drones are part of our everyday planning.

# Our competences

# Fire safety

We advise and support our clients in both small and large projects with specific know-how in fire protection and building physics. In doing so, we focus on a convincing solution in all respects with an acceptable remaining fire risk.

## Infrastructure

For our customers, we plan infrastructure facilities for both small and large requirements – at local, regional, national and international level, for public and private transport and the supply of electricity, water, district heating and cooling as well as gas.

# **Geotechnical engineering**

The decisive influencing factor in foundation engineering is the subsoil. With a high sense of responsibility, we look for innovative solutions with the aim of combining economic efficiency and safety in the projects. Our expertise and experience from numerous projects make us specialists in civil engineering.

# **Health & Safety**

We protect companies and infrastructures as well as large events and individuals. With our risk analysis and assessments, we identify hidden dangers.

# **Energy**

We accompany energy projects such as the construction and rehabilitation of powerplants, Transmission & distribution systems (high voltage, transformation and smart grid) as well as strategic developments in Switzerland and worldwide from feasibility studies to commissioning.

# General planning

We ensure that the planning and construction processes run smoothly. As a general planner for new buildings, conversions and renovations, we are the interface for planning and implementation.

# **Building services**

We develop intelligent and global concepts for buildings with a view to the entire life cycle. We simulate light, shade and climate and bring statics, architecture and technical interior life together harmoniously in concept and realisation.

# Structural Design

We ensure the right supporting structure for buildings and bridges. For challenging and creative ideas in architecture, we are the innovative engineering interlocutor.

# **Spatial planning**

We develop spatial structures that are fit for the future with site developments such as specific use plans or master plans, as well as local planning, advice for building owners and developers.

## **Environment**

Whether for buildings, roads, tunnels, landfills or in the great outdoors, we measure, analyse, advise and develop comprehensive solutions for our customers projects. To this end, we provide reliable bases for decision-making for the benefit of the environment and people.



# We convince by quality

As a leading engineering and planning company, Gruner provides a comprehensive range of services for both private and public clients. In the buildings, infrastructure and energy sectors, we advise and support our clients through the whole life cycle from strategic planning through commissioning to the management of buildings and infrastructure. Competence, expertise and many years of experience with complex construction projects are what set us apart.

True to our vision: building a future worth living in.

# Gruner in Switzerland

www.gruner.ch

Aarau, Appenzell, Basel, Berneck, Brugg, Degersheim, Flawil, Fribourg, Köniz, Lucerne, Martigny, Oberwil, Renens, Rodersdorf, Roggwil, St. Gallen, Solothurn, Stein, Teufen, Wil, Zollikofen, Zug, Zurich

### **Gruner International**

www.gruner.ch, www.gruner-deutschland.de

Austria (Vienna), Georgia (Tiblisi), Germany (Berlin, Cologne, Dernbach, Hamburg, Leipzig, Munich, Stuttgart), Serbia (Belgrade), Turkey (Ankara)

# **Gruner AG**

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The new Children's Hospital in Zurich was designed by Herzog & de Meuron – our specialists ensure its realisation.

# Gruner in numbers

1'106 employees
38 nationalities
71 apprentices
7'739 projects

Share of employees in %



29% female 71% male

Criterion "Performance" in %



56% small projects
41% medium projects

3 % large projects

We focus on a pleasant working environment and collegial cooperation.

# Seven strong reasons to choose Gruner

Love for engineering

We enable you to live your passion and master technical challenges.

2 Internationality
Our global presence offers you international perspectives and intercultural exchange.

Values and culture
Passion, respect, transparency and community
- these are the values and culture we cultivate
worldwide.

Medium-sized structures
Our almost independent branches enable short decision-making processes and flat hierarchies.

Additional services

In addition to attractive remuneration, we see the provision of social benefits as our obligation.

Personal development and perspectives
We support you in your career development
by supporting personalised and continued
training and offering opportunities for promotion.

Feel-good factors

Among other things, this includes a pleasant and motivating working environment and team spirit.

Would you like to know more about us, how we work and our projects? Find out more at **www.gruner.ch** or contact us personally: **T +41 61 317 61 61** 

# Five simple steps to get to us

# Find your job

Open positions can be found on our careers page at **www.gruner.ch/en/jobs** 

# **Apply**

Please only apply online via our careers page. This saves paper, time and allows us to give feedback faster.

## You will receive a confirmation

After receipt of your application, you will immediately receive a confirmation of receipt by e-mail and we will check your documents.

# We get to know each other personally

We look forward to meeting you in person.

### Join us

Join us in shaping your future at Gruner.

# WHAT WE NEED FROM YOU

Convince us with your application.

We need the following documents from you:

- > Letter of motivation
- > CA
- > Certificates and diplomas
- > Proofs of Qualification, if they are relevant to the position applied for



Directly to our career page www.gruner.ch/en/jobs



# **WORKING AT GRUNER**

Planning the future together and developing new solutions